**Diversity Task Force Action Plan for 2018 – 2019**

Diversity Definition: Recognizes and respects differences in culture, ethnicity, age, gender, race, creed, religion, sexual orientation, physical ability, politics and socioeconomic characteristics.

Action Plan:

* Encourage / promote and assist districts to apply for AND's diversity grants / mini grants.
* Nominate one or more OAND member to apply for AND's Diversity Leaders Program.
* Highlight diverse members via OAND's social media (FaceBook, Twitter), YouTube and e-newsletter.
* Recruit diverse members for OAND leadership positions.
* Share our annual conference RFP with presenters of diversity related topics.